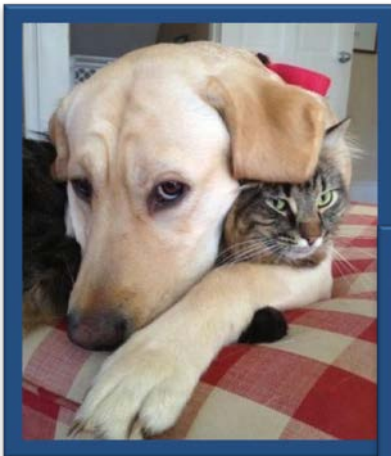


PYRENEES
— S H I R E —



Pyrenees Shire Council Domestic Animal Management Plan 2012-2016



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DOMESTIC ANIMAL MANAGEMENT PLANS OVERVIEW

Under Section 68A of the Domestic Animals Act, every Council must prepare a domestic animal management plan, as follows:

68A Councils to prepare domestic animal management plans

- (1) Every Council must, in consultation with the Secretary (*of the Department of Primary Industries*), prepare at 4 year intervals a domestic animal management plan.

- (2) A domestic animal management plan prepared by a Council must—
 - a) set out a method for evaluating whether the animal control services provided by the Council in its municipal district are adequate to give effect to the requirements of this Act and the regulations; and
 - b) outline programs for the training of authorised officers to ensure that they can properly administer and enforce the requirements of this Act in the Council's municipal district; and
 - c) outline programs, services and strategies which the Council intends to pursue in its municipal district—
 - i. to promote and encourage the responsible ownership of dogs and cats; and
 - ii. to ensure that people comply with this Act, the regulations and any related legislation; and
 - iii. to minimise the risk of attacks by dogs on people and animals; and
 - iv. to address any over-population and high euthanasia rates for dogs and cats; and
 - v. to encourage the registration and identification of dogs and cats; and
 - vi. to minimise the potential for dogs and cats to create a nuisance; and
 - vii. to effectively identify all dangerous dogs, menacing dogs and restricted breed dogs in that district and to ensure that those dogs are kept in compliance with this Act and the regulations; and
 - d) provide for the review of existing orders made under this Act and local laws that relate to the Council's municipal district with a view to determining whether further orders or local laws dealing with the management of dogs and cats in the municipal district are desirable; and
 - e) provide for the review of any other matters related to the management of dogs and cats in the Council's municipal district that it thinks necessary; and
 - f) provide for the periodic evaluation of any program, service, strategy or review outlined under the plan.

- (3) Every Council must—
 - a) review its domestic animal management plan annually and, if appropriate, amend the plan; and
 - b) provide the Secretary with a copy of the plan and any amendments to the plan; and
 - c) publish an evaluation of its implementation of the plan in its annual report.

INTRODUCTION

The purpose of the Domestic Animal Management Plan (the Plan) is to provide the Pyrenees Shire with a strategic framework that delivers policy direction and action plans for animal management over the next 4 years.

The Plan integrates the developing expertise in domestic animal management with Council's own investigations to produce a program of action to be undertaken over the next four years (2012-2016). Relevant issues include those prescribed under relevant legislation and local laws as well as the generally understood notion of responsible pet ownership.

The Plan is confined to Council's management of dogs and cats under the DAA.

Pyrenees Shire – A Snap Shot

Pyrenees Shire is located in the central west of Victoria, 130 km North West of Melbourne; it covers an area of approximately 3500 square kilometres. The Shire is bounded by the following Shires: City of Ballarat, Golden Plains, Corangamite, Rural City of Ararat, Northern Grampians, Central Goldfields and Hepburn.

Pyrenees Shire includes the towns of Beaufort, Avoca, Lexton, Snake Valley, Waubra, Amphitheatre, Landsborough, Moonambel, Evansford, Raglan, Crowlands and Redbank.

The Shire's population is approximately 6600, including 3200 households.

The Pyrenees Ranges dominate to the north, comprising of steep hills and ridges; the high peak being Mount Avoca. The Great Dividing Range passes east west through the central portion of Pyrenees Shire and includes, Mt Lonarch, Ben Major with the apex being Mt Cole.

Council's Current Animal Management Programs and Services

- Provide information to animal owners which may assist with animal keeping.
- Make available DPI brochures, posters and fact sheets on various topics such as-
 - Code of Practice for the Private Keeping of Dogs
 - Code of Practice for the Private Keeping of Cats
 - Pet registration
 - Choosing a pet
 - Responsible pet ownership.
 - Barking Dogs
 - Desexing your pet
 - Cats/dogs in the community
 - Safety with children and pets
 - How to prevent dog attacks
 - How to build cat proof fencing and cat enclosures
 - Code of Practice for the Operation of Boarding Establishments
 - Code of Practice for the Operation of Breeding and Rearing Establishments
 - Code of Practice for the Operation of Dog Training establishments
- Advice to help with issues such as barking dogs & nuisance cats
- Pick up of stray or wandering & lost/found dogs
- Supply of cat traps and pick up of trapped cats

- Annual Microchipping Days
- Continuing support from South West Authorised Officer's Group

Role of Other Stakeholders

The **Department of Primary Industries (DPI)** has a range of responsibilities associated with the administration and enforcement of provisions of the Act. It also undertakes or facilitates research and educational programs relating to dog and cat management.

Veterinarians are an important point of contact especially in a pet's early years. They have an important role to play in maintaining the health of pets and educating pet owners. The Pyrenees Shire has one Veterinary Practice located at Beaufort with a vet available by appointment. The Beaufort practice is owned and operated by the (neighbouring) Ararat Veterinary Clinic. The Northern areas of the Shire are serviced by the Maryborough Veterinary Practice, St Arnaud Veterinary Clinic and Stawell Veterinary Clinic. There are also several veterinary practices located in neighbouring Ballarat.

Domestic Animal Businesses including breeders, veterinary behaviourists, private dog trainers, dog walkers, kennels and catteries and pet shops are important stakeholders in providing services to dog owners that may assist them to be responsible pet owners. Council currently has 6 registered Domestic Animal Businesses. Any Domestic Animal Business which may be registered in future will be monitored as required under the DAA.

The **local media** can assist Council with media coverage to promote responsible pet ownership.

Neighbouring councils have many common interests and issues. Council will consider ways of extending the responsible pet ownership message more efficiently and effectively through increased dialogue and collaboration.

Pet owners themselves have a role to play in choosing an appropriate pet to suit their lifestyle, in training and socialising their dog, and by adhering to Council requirements.

Statement of Purpose

Our GOALS for animal management are:

- To create an environment where people and pets can peacefully co-exist within the community;
- To inform and educate the community about the needs of companion animals and promote responsible pet ownership.
- To promote the welfare of companion animals; and
- To protect people and animals (pets, livestock, wildlife) from attack by dogs and cats;

KEY ISSUES for the delivery of animal management services in the Pyrenees Shire are:

- Unregistered dogs and cats.
- Dogs wandering at large and attacks on livestock.
- Cats –nuisance cats which appear to be semi owned but never claimed and some wild cat colonies which have developed from the semi owned cats. Occasional feral cats.
- Limited resources compared to metropolitan councils.
- The large size of the Shire compared to metropolitan councils.

The Plan is based on the following priorities or STRATEGIC DIRECTIONS for the delivery of Council’s animal management services:

- AMO training and development
- Responsible pet ownership
- Compliance and enforcement
- Registration and Identification
- Confinement of dogs and cats
- Prevention of animal attacks and risk to the community
- Animal welfare
- Domestic animal businesses



CURRENT SITUATION

	06/07	08/09	09/10	10/11
Council Population (ABS information)	6688	6552	6388	6552
Council Area (square kilometres)	3500	3500	3500	3500
Number of Authorised Officers (effective full time)	1	1	1	1
Registered Dogs (total number)	2764	2513	2500	2578
Estimated owned dog population	3852	3266	3250	3351
Registered Cats (total number)	842	718	673	689
Estimated owned cat population	2556	2154	2019	2067
No. of registered declared dogs	3	2	2	2
No. of prosecutions	1	0	0	0
No. of successful prosecutions	1	0	0	0
No. of impoundments (dogs)	23	63	61	67
No. of dogs returned to owner	5	18	25	32
No. of impoundments (cats)	85	32	36	49
No. of cats returned to owner	0	1	0	0

Pyrenees Shire Council has 2 officers who both work part time. Officers have completed various training and training is ongoing.

Council operates its own out of hours service (generally limited to emergencies) and impounds cats and dogs at Ballarat RSPCA shelter facility.

TRAINING OF AUTHORISED OFFICERS

Actions in this section address Section 68(A)(2)(b) of the Domestic Animals Act by outlining programs for the training of authorised officers to ensure that they can properly administer and enforce the requirements of this Act in Pyrenees Shire Council

Qualifications of Animal Management (Local Laws) Officers

Qualifications of Animal Management (Local Laws) officers to date are as follows:

- Certificate IV in Government (Statutory Compliance)
- Certificate IV in Animal Control and Regulation
- Animal Forensics course
- Dog Tech (dog handling) Certificates
- Introduction to Emergency Management
- Handling Dangerous Dogs
- Canine Behaviour
- Microsoft Word and Excel
- Firearm Safety and Safe Handling
- First Aid

Authorised Officer Training Program	06/07	07/08	08/09
Certificate IV in Animal Control and Regulation	✓	✓	✓
Microchip implantation training	To be completed by 2013		
Industry training – animal handling, animal assessment, statement taking, prosecution, computer skills	✓	✓	✓
Bureau of Animal Welfare – training and information days	✓	✓	✓
Certificate IV in Local Government	✓	✓	✓
Municipal Association of Victoria and Local Government Professionals – training and information days	✓	✓	✓

Our Plans

Objective 1: Ensure all staff involved in animal management has the knowledge and skills necessary to carry out their work.

Activity	When	Evaluation
Officers to attend training conducted by DPI and Bureau of Animal Welfare periodically.	Ongoing	Remain up to date with legislation.
Officers will complete a course in microchip implantation.	By 2016	Assist animal owners in their compliance.
New officers will be trained in Certificate IV in Government	ASAP after commencement	Valuable training.
New officers will be trained in Certificate IV in Animal Control and Regulation	ASAP after commencement	
Review qualifications and training requirements for Council's animal management staff	Ongoing	Review completed.
Conduct annual skills audit	Ongoing	Audit completed.
Encourage AMO's to undergo further training and study.	Ongoing	AMO job descriptions, new staff induction plans and performance review procedures reviewed.
Continue to update and extend officers skills in dealing with animal management services eg. Identify causes of excessive barking, bite avoidance etc.	Ongoing	Incorporation into staff performance reviews. MAV forums and training days. DPI forums and training days.

Objective 2: Develop and maintain a training register for individual officers detailing completed and proposed training.

Activity	When	Evaluation
Maintain a training record for individual officers detailing completed and proposed training.	Ongoing	A training register is maintained by Pyrenees Shire Council Human Resources Department – this register is reviewed as part of council's annual appraisal process.

Objective 3: Offer opportunities for additional training each year.

Activity	When	Evaluation
Officers attend regular training days conducted by DPI.	Ongoing	Remain informed of legislation changes.

REGISTRATION AND IDENTIFICATION

Actions in this section address sections 68A(2)(c)(v) and 68A(2)(a),(c)(i),(c)(ii), (d), (f) by outlining services and strategies to encourage the registration and identification of dogs and cats.

Our data

- Animal control services are evaluated as part of regular surveys conducted by Council.

Our Orders, Local Laws, Council Policies and Procedures

- Annual registration renewal and reminder notices
- We enforce the legislative requirements of the Act, and additional local law regarding mandatory desexing of cats.
- Legislative requirement for registration of dogs and cats at age of three months.
- Legislative requirement for microchipping of all newly registered dogs and cats.

Our Current Education/Promotion Activities

- Use of local media / website to promote registration requirements
- Discounted microchipping at the annual microchipping day
- Regular media releases / articles in local newspapers regarding responsible pet ownership issues
- Provide a range of education materials / brochures for the community
- Use of Council website as a promotional tool including links to other agencies and useful websites
- Annual registration renewal notices

Our Compliance Activities

- Issues official warnings and infringement notices
- Investigate complaints
- Patrols conducted upon request
- Regular cat trapping program

Summary

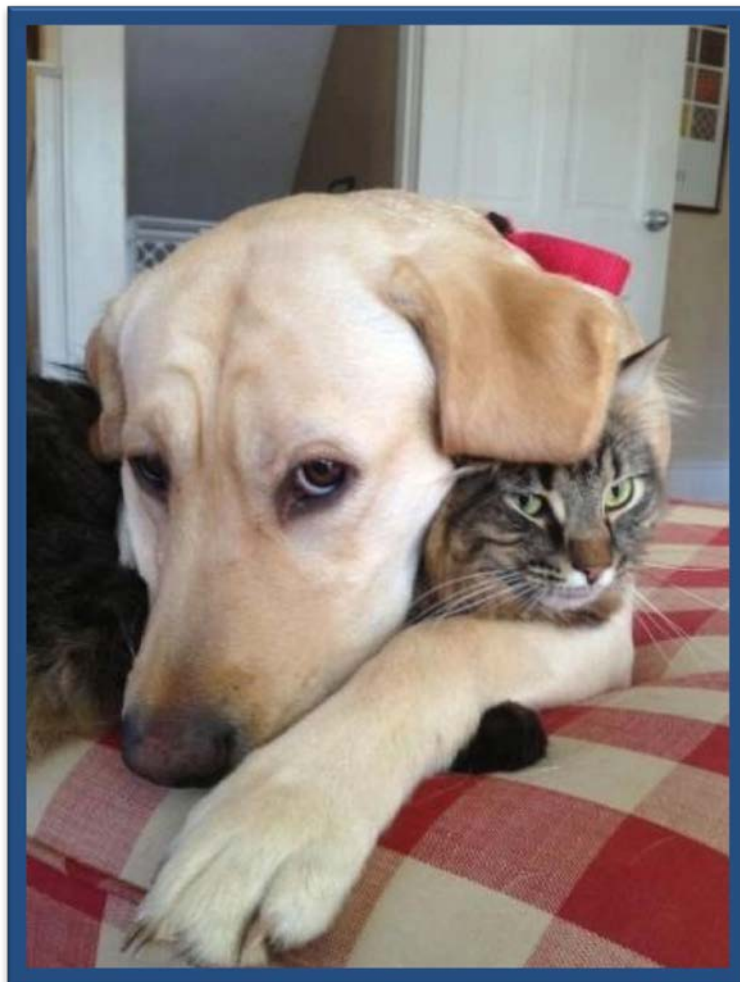
Council will endeavour to maximise the number of registered and identifiable domestic animals – in order to aid compliance activities and to help reunite lost pets with their owners.

It is anticipated that the municipality will continue to experience population growth, and subsequently an increase in dog and cat population. Council will require an improved ability to effectively manage the registration database and extract useful statistics that inform decisions in the future.

Our Plans

Objective 1: Ensure all dogs and cats are registered and identified as required.

Activity	When	Evaluation
Undertake training to implant microchips.	ASAP	Will assist clients to register animals immediately.
Plan annual microchipping days	Annually	Plan in place
Hold microchipping days in accordance with annual plan	Annually	Microchipping days held annually in accordance with the plan.
Prepare and implement a plan for doorknocking 'hot spots' in the community to identify unregistered cats and dogs.	Ongoing / as required	Annually.



NUISANCE

Actions in this section address sections 68A(2)(c)(vi) and 68A(2)(a), (c)(i), (c)(ii), (d), (f) by outlining programs, services and strategies to minimise the potential for dogs and cats to create a nuisance.

Our data

- Barking dogs make up the majority of Pyrenees Shire Council's nuisance complaints, followed by stray cats and wandering dogs.
- We advise people who complain about barking dogs to keep a detailed diary logging times and duration of nuisance barking. Owners of barking dogs are advised of strategies to minimise excessive barking.

Our Orders, Local Laws, Council Policies and Procedures

- Local Law regulation as to maximum numbers of cats or dogs
- Cat curfew introduced 2009. Cats to be contained between sunset and sunrise in all townships.
- Dogs must remain on leash within business precincts and signed areas around schools and kindergartens
- Person in charge of a dog must remove and dispose of excrement deposited in public places. Person must also carry poo scoop / bag or similar for effective removal of poo.
- Poo bag dispensers were introduced to Pyrenees Shire Council townships in 2011.
- Mandatory desexing of cats

Our Education/Promotion Activities

- Animal Management Officers offer advice to pet owners as to suitable breeds or types specific to their needs.
- Annual microchipping day
- Responsible pet ownership program for schools
- Range of pet ownership educational brochures available to the community
- Encourage cat owners to consider purchasing or building their own cat enclosure. Information brochures are available for cat owners regarding cat enclosures.
- Council's website has important information to inform animal owners as to their pet care obligations.
- Continue to encourage and promote desexing of dogs.

Our Compliance Activities

- Official warning booklet was introduced in 2012
- Infringement notices issued to repeat offenders
- Surveillance camera (visual and audio) may be used to monitor properties where there is alleged nuisance barking.
- Intensive cat trapping program year round (15 traps)
- Complaints investigated and acted upon.
- Objection notices may be issued to owners whose cats or dogs trespass on private property
- Council's website contains Domestic Animals Act legislation information including on the spot fines.

Summary

We strive to encourage people to manage their pets in a way that protects the health and welfare of the animals, maximises the companion benefits of their pets and minimises potential for nuisance or harm to others.

Our Plans

Objective 1: Reduce cat nuisance complaints

Activity	When	Evaluation
Cat curfew introduced	2009	Less cat nuisance complaints
Develop policy and procedure relating to dogs/cats seized under Local Laws.	2013	Formalise seizure process
Continue to promote desexing of animals	Ongoing	Continual promotion.
Purchased 6 extra cat traps to loan out where stray and nuisance cats are reported.	2012	Responsible pet ownership.

Objective 2: Reduce dog nuisance complaints

Activity	When	Evaluation
Bark counting collars to be purchased	2014	Identify and resolve barking issues.
Utilise Council's on hold message facility as a promotional tool	Ongoing	Continual promotion of responsible pet ownership.
Continue to promote desexing of animals	Ongoing	Continual promotion of responsible pet ownership.

Objective 3: Inspect and audit all declared dog premises annually to ensure that they are following the keeping requirements.

Activity	When	Evaluation
Liaise with Council's Planning Department in regard to animal keeping planning permit applications.	Ongoing	Animal owners compliance with legislation.



DANGEROUS, MENACING AND RESTRICTED BREED DOGS

Actions in this section address sections 68A(2)(c)(vi) and 68A(2)(a), (c)(i)(c)(i), (c)(ii), (d), (f) by outlining programs, services and strategies to effectively identify all dangerous dogs, menacing dogs and restricted breed dogs in the district and to ensure that those dogs are kept in compliance with this Act and the regulations.

Our Data

- Pyrenees Shire Council has two restricted breed dogs on register.

Our Orders, Local Laws, Council Policies and Procedures

- As per Domestic Animals Act and Regulations
- Details of the 2 dogs as per Victorian Declared Dog Registration (VDDR) details.

Our Education/Promotion Activities

- Keep dangerous, menacing and restricted breed dog owners aware of current legislation.

Our Compliance Activities

- Annual inspections dangerous / restricted breed dogs for compliance.

Summary

We endeavour to minimise the risks of dog attacks to the community and animals from menacing, dangerous and restricted breed dogs.

Our Plans

Objective 1: Identify and register all Declared Dogs in the municipality

Activity	When	Evaluation
Enforce new restricted breed dog laws as per DAA	Immediately	Restricted breed dog laws enforced.
Cross-reference microchip database information with current council registration database for potential restricted breed dogs.	Ongoing	Achieve compliance.
Educate the community about what is a declared dog	Ongoing	Improved public awareness.

Objective 2: Effectively inspect and audit all declared dog premises annual to ensure they are following the keeping requirements.

Activity	When	Evaluation
Annual premises inspection to ensure compliance with regulations.	Annually	Identify possible issues.

DOG ATTACKS

Actions in this section address sections 68A(2)(c)(iii) and 68A(2)(a), (c)(i), (c)(ii), (d), (f) by outlining programs, services and strategies to minimise the risk of attacks by dogs on people and animals.

Our data

- Being a rural Council the majority of dog attacks in our municipality occur on stock.

Our Orders, Local Laws, Council Policies and Procedures

- Policies relating to response time to attend dog attacks
- Designated on leash areas
- Rangers checklist to use when following up on dog attacks

Our Education/Promotion Activities

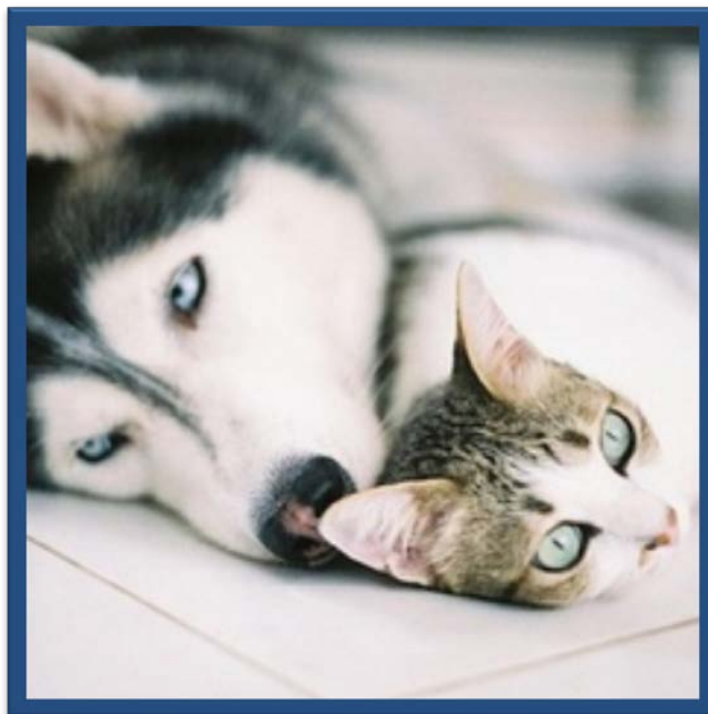
- Monthly newspaper column keeping dog owners informed of their responsibilities
- Provide a range of educational material to the public
- Offer desexing vouchers for the pets of applicable clients (low income earners)

Our Compliance Activities

- Use of dog trap
- Animal forensics course completed in 2012
- Patrols of known hot spots for wandering dogs
- Declare dog as menacing or dangerous as per DAA.

Summary

We make every effort to prevent dog attacks.



Our Plans

Objective 1: Reduce attacks by dogs and cats on people, livestock, pets and wildlife.

Activity	When	Evaluation
Review procedures for dealing with dog attacks and complaints.	Annually	Review completed
Develop a press release on the implication for your dog if it attacks or bites an animal or human	Annually	Release once yearly
Consider introducing a standard to ensure Council has one or more officers trained in an appropriate Dog Safe Program		<ul style="list-style-type: none"> - Review completed - Recommendations implemented
Ensure any dangerous and restricted breed dogs are properly identified and managed by their owners	Annually	<ul style="list-style-type: none"> - Conduct annual audit of properties containing dangerous and restricted breed dogs.
Ensure all dogs declared by Council are recorded on the Victorian Declared Dog Register	Annually	<ul style="list-style-type: none"> - Audit completed annually
Liaise with Australia Post to identify problem animals.	2013	<ul style="list-style-type: none"> - Keep records of incidents.
Promote dog training courses or assistance of professional trainers as required	Ongoing	<ul style="list-style-type: none"> - Better neighbourly relations.
Promote responsible pet ownership through 'we are family' program	Ongoing	<ul style="list-style-type: none"> - No dog attacks on children reported.

Objective 2: Increase reporting of dog attacks in the community.

Activity	When	Evaluation
Improve public awareness of what a dog attack is and importance to report immediately.	Ongoing	Education of dog owners.
Enforcement of DAA as required, including destruction of dogs found at large where livestock are kept.	As required	Educate dog owners as to their rights and responsibilities.

Objective 3: Decrease number of dog attacks in the community.

Activity	When	Evaluation
Publicise key dog attack prevention messages (eg confinement of dogs to property, leash laws etc) through media articles, mail outs, website info.	Ongoing	Publicity campaign completed at least once annually.
Review dog attack enforcement and investigation policy	Annually	Policy reviewed



OVERPOPULATION AND HIGH EUTHANASIA

Actions in this section address sections 68A(2)(c)(iv) and 68A(2)(a), (c)(i), (c)(ii), (d), (f) by outlining programs, services and strategies to address any over-population and high euthanasia rates for dogs and cats.

Our Data

- Cat trapping program has reduced the number of stray / unowned cats.
- Mandatory desexing of cats has significantly reduced the number of kittens being surrendered to council.

Our Orders, Local Laws, Council Policies and Procedures

- Mandatory desexing of cats unless exempt under 10B of Domestic Animals Act (DAA).
- Local Law relating to maximum numbers of cats and dogs.
- Legislative requirements under Domestic Animals Act (DAA) adhered to.

Our Education/Promotion Activities

- Encourage responsible pet ownership by promoting desexing of cats (mandatory) and dogs (optional).
- Continual promotion of 'Who's for Cats' campaign.
- Desexing vouchers available to low income earners.
- Encourage the public to report suspect illegal breeding establishments (Domestic Animal Business).
- Discuss the option of surrender to residents who have excess animals.

Our Compliance Activities

- Cat trapping
- Investigate reports of animal hoarding
- Issue official warnings
- Issue infringement notices

Summary

Since the introduction of compulsory desexing of cats in 2009 Pyrenees Shire Councils impound rate of owned cats has decreased substantially.

Pyrenees Shire Council does not operate their own shelter for cats and dogs therefore does not have control over euthanasia rates.

Our Plans

Objective 1: Reduce percentage of registered dogs and cats that are currently entire and not part of a Domestic Animal Breeding Business each year.

Activity	When	Evaluation
Desexing vouchers for pets of low income earners via agreements with local vet clinics.	Ongoing	Assists owners to achieve compliance and responsible pet ownership.
Encourage prospective pet owners to consider obtaining a pet from an approved animal shelter.	Ongoing	Helps to reduce euthanasia rate. Pet ownership.
Continue to promote desexing of pets.	Ongoing	Responsible pet ownership.

Objective 2: Raise awareness about semi-owned cat population

Activity	When	Evaluation
Implement "Who's for cats?" education campaign in local area.		Reduces the incidence of stray and nuisance cats.
Awareness campaign highlighting the operation of illegal cat breeders and feeders of strays.	Ongoing	Reduces the incidence of stray and nuisance cats.
Educate people of the consequences of feeding stray cats.	Ongoing	Impound cat or adopt cat as own and care for it as required.

Objective 3: Identify and close down all illegally operating Domestic Animal Breeding establishments in the municipality

Activity	When	Evaluation
Undertake education campaign to promote awareness about illegally operating Domestic Animal Breeding establishments in municipality.	Annually	Education.
Audit every Domestic Animal Breeding establishment for compliance.	Annually	Identify non-compliance.
Encourage the public to report suspected illegal breeding establishments.	Ongoing	Compliance with legislation and animal welfare best practice.
Improve database of impounded animals by use of photographs.	Ongoing	Effective and accurate identification.

DOMESTIC ANIMAL BUSINESSES

Actions in this section address sections 68A(2)(c)(ii) and 68A(2)(a), (c)(i), (d), (f) by outlining programs, services and strategies which the Council intends to pursue in its municipal district to ensure that people comply with this Act, the regulations and any related legislation.

Our data

We currently have 6 Domestic Animal Business, 2 boarding and 4 breeding.

Our Orders and Council Policies and Procedures

We enforce the legislative requirements of the Domestic Animals Act (DAA).

Our Education/Promotion Activities

Supply and distribute information regarding Domestic Animal Businesses and relevant Codes of Practice.

Our Compliance Activities

Domestic Animal Businesses are audited annually.

Investigation of complaints / enforcement action for non compliance.

Summary

We work together with domestic animal businesses to achieve council's Domestic Animal Business goals including best practice and adequate standards of animal welfare.

Our Plans

Objective 1: Ensure all Domestic Animal Businesses operate in accordance with statutory requirements and community expectations.

Activity	When	Evaluation
Identify non-registered Domestic Animal Business by monitoring social media, local advertising boards and newspapers in the municipality, using yellow pages (or similar, including online sites) identify businesses selling pets / products and services.	Ongoing	Achieve compliance.
Audit all domestic animal businesses	Annually	All domestic animal businesses audited.

Objective 2: Identify and register all Domestic Animal Businesses in the municipality.

Activity	When	Evaluation
Identify new Domestic Animal Businesses following recent changes to legislation.	Ongoing.	Achieve compliance.

OTHER MATTERS

Actions in this section address Section 68A(2)(e) by providing for the review of any other matters related to the management of dogs and cats in the Council's municipal district that it thinks necessary.

- The upgrade of Local Laws officer's vehicle to full compliance was completed in 2010. The custom built pod is fully insulated and has separate compartments for cats, dogs and equipment. A heavy animal lifting device is incorporated into the rear of the utility.

Our Plans

Objective 1: Ensure relevant and current information available.

Activity	When	Evaluation
Review of Emergency Animal Management Plan is in progress.	Current	
Provide brochures in relation to pets in emergencies.	Current	Completion of brochures

Objective 2: Ensure all aspects of Animal Management Officers role are undertaken effectively.

Activity	When	Evaluation
Pyrenees Shire Council is considering employing administration support staff in the animal control department.	2013	Allow Animal Management Officers to be more proactive in their position.
Develop new policies and procedures as required.	Ongoing	More effective workflow.

Objective 3: Ensure ranger vehicles are effectively identified.

Activity	When	Evaluation
Pyrenees rangers are currently working with VicRoads with the assistance of the south West Authorised Officers Group to install magenta coloured (or similar) emergency flashing lights to ranger vehicles. Common standard amber lights are ineffective as a warning device and put officers at risk whilst working on roads.	Ongoing	Safer work environment.

ANNUAL REVIEW OF PLAN AND ANNUAL REPORTING

68A(3) Every Council must—

- a) review its domestic animal management plan annually and, if appropriate, amend the plan*
- b) provide the Department of Primary Industries' Secretary with a copy of the plan and any amendments to the plan*
- c) publish an evaluation of its implementation of the plan in its annual report.*

Pyrenees Shire Council will continue to review its Domestic Animal Management Plan annually as required under the Domestic Animals Act (DAA).